



Adrian Wolfberg, CEO and founder of Organizational Insight Consulting, LLC, combines his academic training as an organizational scientist with 40 years of experience as an intelligence officer. He researches and advises on the process of knowledge creation and transfer, and how decision-making consumers absorb and use the knowledge.

He earned a Ph.D. in Management from Case Western Reserve University, a Master of Science in National Security Strategy from the National War College, a Master of Science in Systems Management from the University of Southern California, and a Bachelor of Arts in Individualized Studies—where he studied the shift in scientific, artistic, and literary ideas in the England during the Industrial Revolution—from York University (Canada). Adrian taught at the master’s level at the U.S. Army War College, Penn State, Columbia University, and the National Intelligence University, and at the doctoral level at the University of Maryland and Case Western Reserve University, where he is an adjunct faculty member in the Weatherhead School of Management.

Adrian was recently a senior program officer at the National Academies of Sciences, Engineering and Medicine, a non-profit organization that provides evidence-based, scientific knowledge to U.S. policymakers. Earlier, he was as an intelligence officer at the Defense Intelligence Agency, and prior to that, he was a naval officer conducting carrier-based airborne reconnaissance operations in the Middle East, and serving in the Pentagon focused on military threats from China, Russia, and the Middle East. He created and led an innovative internal consulting capability in the U.S. government called the Knowledge Lab, whose purpose was to help frontline employees, middle managers, and executives solve their own organizational problems, to “learn how to learn.”

His scholarly work has concentrated on the challenges within large, complex organizations of knowledge production and exchange between intelligence analysts and senior level decision-makers within the policy and operational arenas of national security and public safety. Methodologically, a phenomenologist, and has uses qualitative research methods to study organizational issues surrounding knowledge transfer, decision-making, learning, creativity, ambiguity, temporal boundaries, and boundary crossing.

Adrian is a co-founder of the Engaged Management ReView journal and has been the managing editor since its inception in 2015.